



Voluntary Self Identification

Last Name

First Name

Middle Initial

We are gathering the following information not for employment decisions but for record keeping in compliance with Federal regulations. This information will be kept separate from your employment application. Your responses are strictly voluntary and will help in developing and monitoring our affirmative action programs.

Information provided will be kept confidential except that (1) supervisors and managers may be informed regarding work restrictions of disabled veterans and individuals with disabilities, and regarding necessary accommodations; (2) first aid and safety personnel may be informed, when and to the extent appropriate, if the condition might require emergency treatment; and (3) government officials investigating compliance will be informed.

If you choose not to answer any of these questions, you will not be subject to adverse treatment. However, if you choose not to 'self-identify', we are required under Federal regulations to maintain race, sex, and disability information on the basis of visual observation or personal knowledge. If you do not wish to furnish this information, please initial and date. Initials _____ Date _____

Sex: _____ Male _____ Female

Race: _____ Hispanic _____ Asian/Pacific Islander _____ Black _____ White _____ Native American/Alaskan Indian

Vietnam Veteran: Are you a veteran of the Vietnam era? A veteran of the Vietnam era means a veteran, any part of whose active U.S. military service was during the period of August 5, 1964 through May 7, 1975 who (1) served on active duty for a period of more than 180 days and was discharged or released therefrom with other than a dishonorable discharge, or (2) was discharged or released from active duty because of a service-connected disability. _____ **No** _____ **Yes**

Other Veteran: Are you a veteran of WWII or a veteran who served in a campaign or on an expedition for which a campaign badge, service medal, or expeditionary medal has been awarded? _____ **No** _____ **Yes**

Disabled Veteran: Are you a disabled veteran? A disabled veteran means (1) a veteran who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Veterans Administration for a disability (a) rated at 30 percent or more, or (b) rate at 10 or 20 percent in the case of a veteran who has been determined to have a serious employment disability; or (2) a person who was discharged or released from active duty because of a service-connected disability. _____ **No** _____ **Yes**

Newly Separated Veteran: Are you a newly separated veteran? A newly separated veteran is any veteran during the one-year period beginning on the date of such veteran's discharge or release from active duty? _____ **No** _____ **Yes**

Disability: Are you an individual with a disability? An individual with a disability means any person who (1) has a physical or mental impairment that substantially limits one or more major life activities; (2) has a record of such impairment; or (3) is regarded as having such an impairment. _____ **No** _____ **Yes**

Are there any special methods, skills, and procedures that qualify you for positions that you might not otherwise be able to do because of your disability? _____ **No** _____ **Yes** If Yes, please explain:

Are there any accommodations we could make that would enable you to perform the job properly and safely? _____ **No** _____ **Yes** If Yes, please explain:

Inspection: Certain portions of the affirmative action program are available for inspection to employees and job applicants upon their request.

Signature of Applicant: _____ **Date:** _____

For Office Use Only

Position applied for: _____ Facility: _____ EEO/Job Group: _____ Job Offer - Yes No

Accept/Reject & Reason: _____ Hire Date: _____